

CITY OF GARDNER, MASSACHUSETTS
CITY COUNCIL FINANCE COMMITTEE
MINUTES OF MEETING OF SEPTEMBER 5, 2023

The Finance Committee meeting was called to order by Council President Elizabeth Kazinskas at 6:20 PM in the City Council Chamber, Room 219, City Hall.

Finance Committee Members Councillor Aleksander Dernalowicz, and Ronald Cormier were also present.

Also participating City Clerk Titi Siriphan.

FIRST TIME ON THE AGENDA

#11050 – An Order Authorizing \$4,420.57 Payment of Prior Year Expenditure for Building, Golf, and Veteran’s Department Salary.

President Kazinskas informed the Committee that Mayor Nicholson was not available for the meeting because he had another matter to attend to. The President read out loud an email submitted by Mayor Nicholson:

Good Afternoon Madam President and Councilors,

I wanted to write to you all in the event that I am unable to make it to this evening’s Finance Committee Meeting.

The item on the agenda relates to three individuals who were due to receive pay increases due to earning step increases in the wage matrices for their positions. The Veteran’s Service Department and Building Department amounts are due as a result of the City’s wage matrix with the AFSCME Union. A copy of that contract is attached. For these positions, the steps in the wage matrix are all longevity based and pay increases are earned as the employee’s length of time of employment with the City increases. In both of these instances, the work anniversary of these employees did not reach the Human Resources and Payroll Departments so the raises were not given when they were meant to. As such, this action would provide the employees the payment they were due to receive on that anniversary. A copy of the AFSCME Contract that related to these positions at that time is attached.

The Golf Course item relates to two employees who’s years of service milestones were not brought to the attention of the Human Resources Department or payroll personnel. These employees are paid in accordance with the wage matrix located in Subsection C of the Compensation Schedule Ordinance which can be found here: [LF1816483.pdf \(ecode360.com\)](#) This action would pay these employees the compensation they were due to receive when they reached the required years of service to be increased to the next step in the scale.

Please let me know if you have any further questions.

Best,

Mike

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On a motion made by Councillor Ronald Cormier and seconded by Councillor Elizabeth Kazinskas; Councillor Aleksander Dernalowicz abstained; to recommend to the City Council that the following ORDER ought to pass:

AUTHORIZING PAYMENT OF PRIOR YEAR SALARY EXPENDITURE

ORDERED: To authorize payment of prior year BUILDING, GOLF AND VETERANS DEPT salary expenditure account for prior year, as follows:

FY2023	BUILDING DEPT SALARY	\$ 96.57
FY2023	GOLF DEPT SALARY	3,783.73
FY2023	VETERANS DEPT SALARY	540.27

ADJOURNMENT

On a motion by Councillor Aleksander Dernalowicz and seconded by Councillor Ronald Cormier it was voted to adjourn at 6:24 p.m.